



THE SHIELD

A Monthly Magazine from

State Banks' Staff Union (Chennai Circle)



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All India State Bank of India Staff Federation

Registered Under the Trade Unions Act 1926 - Registration No. B-2333 (AFFILIATED TO NCBE)
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All letters to be addressed to the General Secretary

FED/GS/2026/250

Date: 02.05.2026

To,
The Chairman,
State Bank of India,
Corporate Centre,
Mumbai.

Dear Sir,

NOTICE OF STRIKE

In accordance with the provisions contained in sub-section (1) of Section 22 of the Industrial Disputes Act, 1947, we hereby give you notice that all the State Bank of India employees in the workmen category owing allegiance to All India State Bank of India Staff Federation will strike work on two days, i.e. 25th May 2026 and 26th May 2026, for the reasons explained in the Annexure. Where that day happens to be a holiday for any reason whatsoever, including a weekly off day, the workmen will observe a strike on 27th May 2026.

Yours faithfully,

(L. CHANDRASEKHAR)
GENERAL SECRETARY

ALL INDIA SBI STAFF FEDERATION

06.05.2026

TWITTER CAMPAIGN

SOCIAL MEDIA CAMPAIGN

RAISE YOUR VOICE! MAKE IT TREND!

TWEET YOUR SUPPORT

USE OUR HASHTAGS

RETWEET AND SHARE

TAG, POST AND SUPPORT

LET'S FLOOD TWITTER AND SOCIAL MEDIA WITH OUR VOICE AND UNITY!

OUR DEMANDS ARE JUST! OUR MOVEMENT IS STRONG!

TWEET TODAY TREND TOMORROW. CHANGE TOGETHER!

OUR RIGHTS. OUR VOICE. OUR FUTURE.

WE STRIKE FOR OUR RIGHTS!

UNITED WE STAND, TOGETHER WE WIN!

#AISBISF #25thStrike #OurRightsOurVoice #UnitedWeWin #WearTheBadge #WeWearTheFight

TOGETHER WE ARE STRONGER! UNITED WE WIN!

BE UNITED | BE VOCAL | BE PROUD | BE REVOLUTIONARY

SBSU State Banks' Staff Union (Chennai Circle)

Strike on 25/05/2026 & 26/05/2026 and Non Cooperation Agitation

- * Reach office on time.
- * Leave office on time.
- * No late sitting.
- * No official phone calls in personal number.
- * Exit From all official Whatsapp groups.
- * No holiday working.

March on and unite together.

All India State Bank of India Staff Federation

PROGRAMME OF AGITATIONAL ACTION

Date	Programme
02.05.2026	Serving of Strike Notice on the management of the State Bank of India
04.05.2026	Badge wearing
05.05.2026	Withdrawal of extra co-operation
06.05.2026	Twitter Campaign/Social Media Campaign
06.05.2026	Evening demonstrations
07.05.2026	Press meet at LHO/AO centres
08.05.2026	Silent Sit-in programmes at all LHO/AO/RBO centres
11.05.2026	Centralized Evening demonstrations at all LHO/AO/RBO District Headquarters centres
12.05.2026	Mourning Day with Masks
13.05.2026	Submitting Representation to all Members of Parliament
14.05.2026	Twitter Campaign
15.05.2026	Evening demonstrations and meetings at all LHO/AO/RBO centres
16.05.2026	Submitting Memorandum to the Secretary, DFS, by all members
18.05.2026	Dharna at all LHO/AO Centres
19.05.2026	Submitting Memorandum to the Finance Minister
20.05.2026	Twitter Campaign
21.05.2026	Submitting Memorandum to the Prime Minister
22.05.2026	Candle March Procession at all LHO/AO/RBO centres & Evening demonstrations at all centres
25.05.2026	ALL INDIA BANK STRIKE IN STATE BANK OF INDIA
26.05.2026	ALL INDIA BANK STRIKE IN STATE BANK OF INDIA

**State Banks' Staff Union
Chennai circle**

**BADGE WEARING
PROTEST**
from 04.05.2026 onwards

Announcing a Strike Action
Called by our
**ALL INDIA
STATE BANK OF INDIA
STAFF FEDERATION**

OUR STAND

United We Stand –
Justice Delayed is
Justice Denied!

Against unresolved and
long-pending issues with
the management.

WEAR YOUR BADGE – SHOW YOUR UNITY!

WE DEMAND

- Recruitment of Messengers, Armed Guards & Adequate Staff
- Option to Change Pension Fund Manager & Add All Pay Components to Pension.
- Inter Circle Transfers to Employees Joined from 2019 onwards
- Stop Outsourcing, Stop Mis-selling & Resolve HRMS Issues
- Parity in SBI & Review of Career Progression Scheme
- Notional 8th Stagnation Increment Physician Consultation Charges & Improved Medical Reimbursement
- Appointment of Workmen Employee Director & PF Trustee Nominee

**STRIKE
— ON —
25 & 26
MAY 2026**

FOR OUR RIGHTS!
FOR OUR FUTURE!

ALL INDIA STATE BANK OF INDIA STAFF FEDERATION
— AISBISF —

Dear comrades,

I am very Happy to address you all through this In-house e-Magazine. On this historic occasion of May Day, we extend our warm greetings to all workers, members and their families. This day stands as a powerful reminder of the sacrifices, struggles and victories of the working class across the world. It is not merely a day of celebration, but a day of reaffirmation, of our unity, our rights and our collective strength.

May Day symbolizes the relentless fight for dignity of labour, fair wages, job security and humane working conditions. The legacy of those who stood firm against exploitation continues to inspire us to remain vigilant and united in the face of emerging challenges.



On this May Day, we are not only celebrating the legacy of workers' struggles, but also reaffirming our commitment to defend our rights with unity and determination. Following our successful strike on 27th January 2026, it was only reasonable to expect that the IBA and the Government would engage with UFBU to resolve our long-pending demands, especially the implementation of 5-day banking, which had already been agreed upon in principle. Instead, we are confronted with a unilateral and divisive approach in the implementation of the PLI scheme.

Despite our constructive participation in conciliation proceedings and our sincere efforts to arrive at a fair and acceptable solution through dialogue, our concerns have been ignored. The imposed PLI scheme is not only discriminatory but also threatens the unity and collective strength of the banking workforce.

The enthusiastic participation of our members, including senior officers, in the agitational programmes so far, has clearly demonstrated that we stand united and resolute. Let us carry forward this momentum with greater strength and discipline.

Our demands are clear and non-negotiable. We call for the immediate implementation of 5 Days banking without any further delay, as already agreed in principle. At the same time, the PLI issue must be resolved through fair and meaningful bilateral discussions, ensuring justice and equality for all sections of employees and officers.

To achieve these demands, we have resolved to intensify our agitational programmes across all levels. Meetings will be conducted in all centres to mobilise and unite our members. As part of our protest actions, members wore black ribbons on 18.04.2026 and will wear black dress on 16.05.2026 to demonstrate our collective dissent.

Further, we will strictly adhere to “work as per rules” and withdraw all extra cooperation extended to the management. Members will follow only the stipulated working hours and disengage from all official WhatsApp groups. We will also refrain from attending any official functions of the Bank. In addition, memorandums will be submitted to IBA, CLC and DFS from all branches, voicing our demands in a united and organised manner.

Through these united and disciplined actions, we reaffirm our determination to secure justice and protect the rights and dignity of the entire banking workforce.

Further programmes, including demonstrations, dharna and strike actions in May and June 2026, will be decided shortly. The issue before us is serious and far-reaching. It calls for unwavering unity, discipline and collective action. Let us intensify our efforts, mobilise at every level and ensure the resounding success of our protest programmes.

Today, the working class confronts new realities, rapid technological changes, increasing work pressure, job insecurities and policies that often undermine labour rights. In such times, the role of a strong and committed Union becomes even more crucial. We must stand together, shoulder to shoulder, to protect our hard-earned rights and to ensure justice and equality for all.

Let this May Day strengthen our resolve to build a more inclusive, democratic and worker-friendly environment. Let us continue to uphold the values of solidarity, equality and collective progress. Together, we can overcome every challenge and shape a future where the voice of every member is heard and respected.

Unity is our strength – Let us stand united and resolute!

Long Live Workers' Unity!

Long Live Trade Union Movement!



**V.SRIDHARAN
GENERAL SECRETARY**

UNIT SECRETARIES MEET OF COIMBATORE MODULE

In continuation of the organisational connect, our Sub-Office, Coimbatore conducted a Teams' meet with all Unit Secretaries of the Coimbatore module. Around 245 unit secretaries participated in the meeting, which was held on 22nd March 2026 from 7:00 PM to 10:15 PM. The meeting was addressed by our beloved President, Com. P. A. Khaja Fakrudeen and our General Secretary, Com. V. Sridharan, who spoke on the current banking scenario and the agitational programmes launched by UFBU.

Com. Senthil Kumar, DGS of Coimbatore module, clarified the doubts of the participants with the guidance of the General Secretary and the President. The meeting witnessed active participation and meaningful interaction. The Sub-Office expressed its sincere gratitude to the President and General Secretary for their valuable presence and guidance despite their busy schedules. The meeting concluded successfully with a strong sense of unity, clarity and renewed commitment among the members to carry forward the organisational objectives.

MEMBERS' MEET AND FELICITATION TO OUR GENERAL SECRETARY@ SALEM

The Members' Meet of Zones XXIII and XXVI, covering Salem and Hosur regions, was held on 03.04.2026 at Hotel Sivaraj Inn, Salem, with enthusiastic participation from members of both zones, making the programme a grand success. The Assistant General Secretary of Zone XXIII, Com.D.Vigneshraj, warmly welcomed the leadership and members present. The meeting was presided over by our respected President, Com. P. A. Khaja Fakrudeen.

In his presidential address, he elaborated on several critical issues concerning employees and the organisation. He cautioned members about the rising incidents of digital fraud and highlighted the risks associated with spurious ornaments in gold loan transactions. He also expressed serious concerns regarding the proposed Labour Code reforms, which could adversely impact trade unions and the workforce. Reaffirming the commitment of SBSU, he assured that the union would continue to safeguard employees' rights and welfare.

The programme was formally inaugurated with the lighting of the kuthu vilakku, symbolising unity, hope and collective progress. Com. R. Ragunathan, Vice President (HQ) and Secretary, CWC Chennai Circle, addressed the gathering, emphasising staff welfare measures and the importance of the staff cooperative society.



The meeting was further addressed by Deputy General Secretaries, Com. S. Sathishkumar, Com. S. Sreeram, Com. M. Santhosh (DGS – Brs) and Com. M. Premkumar, Vice President, Sub-Office Salem. They shared insights on recent developments, stressed the importance of organisational unity, and encouraged members to actively participate in union activities.

The special address was delivered by our General Secretary, Com. V. Sridharan, who provided detailed updates on key issues. He spoke about the ongoing efforts for the implementation of 5-Day Banking and explained recent developments regarding the PLI issue. He also informed members about the opening of new holiday home at Kumbakonam, for the benefit of employees and their families. During the interactive session, he clarified various queries raised by members.

A special felicitation was organised to honour Com. V. Sridharan, on the occasion of his superannuation, recognising his dedicated service and immense contribution to the trade union movement. Former office bearers of the respective zones were also honoured for their valuable service. Additionally, winners and runners-up of the Salem Super League were felicitated and appreciated for their achievements and sporting spirit.

Assistant General Secretaries from other zones under Sub-Office Salem, Com. D. Lazer and Com. R. Nithish, along with Sub Staff Committee Member Com. S. Mani, were also present and extended their support. The meeting concluded with a vote of thanks proposed by Com. D. S. Gowtham Vigneshkumar, AGS of Zone XXVI. The meeting ended on a high note, reflecting strong unity, confidence and collective resolve among members.





RECRUITMENT AND INTER MODULE TRANSFERS

On behalf of SBSU (Chennai Circle), we extend a warm and hearty welcome to the 184 new recruits who have joined State Bank of India in Chennai Circle and our mighty organization SBSU (CC). The new recruits who joined at LHO were warmly welcomed by a team of office bearers led by Com. Emmanuel Elaventhnan, Vice President (HQ).

At Coimbatore, the new recruits were received by Com. S. Senthil Kumar, DGS, along with office bearers of Coimbatore module. While at the Tiruchirappalli, they were welcomed by Com. D. Krishnamurthy along with the team of Tiruchirappalli module office bearers. The recruits were briefed in detail on the importance of trade unions in the banking sector and the role of SBSU (Chennai Circle) in safeguarding employees' rights. We are confident that they will contribute meaningfully to both the organisations and become an integral part of our collective strength.

We are also pleased to inform that 104 Inter-module transfer requests were taken up for discussion and orders have been issued in accordance with the requests of the members. This reflects our continued commitment to addressing members' concerns and ensuring their welfare.

We wish all the new recruits a successful and fulfilling career and assure all members, our steadfast support at all times.



SBSU CARES

On 10th April, on behalf of SBSU (Chennai Circle), under the initiative SBSU CARES, uniforms were distributed to around 100 inmates of Chennapuri Annadhana Samaajam, Chennai which was carried out with a spirit of service and social responsibility, aiming to support the educational needs and well-being of the students.

This noble initiative reflects our continued commitment towards community welfare and the promotion of education. By extending such support, SBSU CARES reaffirms its dedication not only to the banking fraternity but also to the larger society, striving to make a meaningful difference in the lives of those in need.





REIMBURSEMENT OF PHYSICIAN CONSULTATION CHARGES

Our bank has issued an e-Circular (Sl. No. 64/2026–27, dated 15th April 2026) regarding the reimbursement of physician consultation charges for the Staff Award. As per Clause 24(ii) of the Industry-level 12th Bipartite Settlement, the Bank has approved reimbursement of physician consultation charges up to, Rs. 2,000 per year.

The circular outlines the operational guidelines for availing this facility. Reimbursement up to Rs.2,000 per annum is admissible to all workmen staff, including their dependent family members, subject to submission of original invoices. However, the reimbursement is restricted to diseases not covered under domiciliary treatment and specified serious ailments. All claims under this provision must be submitted through the HRMS system.

The provisions of this circular are effective from 1st April 2026. All other terms and conditions issued earlier vide e-Circular dated 06.12.2024 will remain unchanged. The Bank has advised that the contents of this circular be communicated to all concerned for necessary action.

Meanwhile, our Federation has taken up the matter with the management, requesting that the reimbursement be made effective retrospectively from 15th July 2024.

EDITORIAL

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1.Com. Emmanuel Elaventhana - Vice President (HQ)

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